

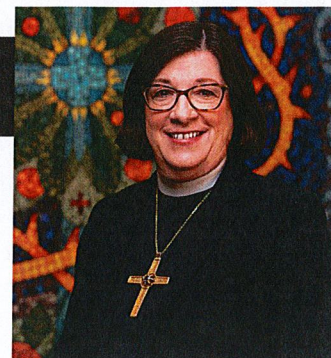
# ANNUAL REPORT 2022



Evangelical  
Lutheran Church  
in America



# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

**Annual Meeting Agenda**  
**Bethlehem Lutheran Church**  
January 22, 2023

Call to Order

Opening Prayer

Approval of Agenda

Approval of 2022 Annual Meeting Minutes White pages

Approval of 2022 Special Congregational Meeting Minutes White pages

Reports

Pastor White pages

Financial Officers Green pages

Committees & groups Ivory pages  
BWELCA, Farm, Social Concerns, Memorial

Mission Endowment Fund Gold pages

Old Business

1. Projects for 2022 – AC/furnace, basement flooring, parsonage decking

New Business

1. Elections – Council, Endowment Committee,  
Farm Committee, Nominating Committee
2. Approval of the 2023 Budget Green pages
3. Approval of the 2023 Mission Endowment Budget Gold pages
4. Church usage agreement for non-members

Other Business

Closing Prayer – Lord's Prayer

Adjournment

## Voting Members

December 18, 2022

Bethlehem's Constitution defines a voting member as follows: ***Voting members are confirmed members. Such confirmed members shall have communed and made a contribution of record during the current or preceding year.*** Attendance records and offering statements based on envelope usage are the only records on which the following list can be based.

1. John Alden
2. Shelley Beeck
3. Kathy Becker
4. Lary Becker
5. Meagan Behrle
6. Rochelle Busch
7. Debra Christiansen
8. Jerimiah Christiansen
9. Wyatt Christiansen
10. Kelly Doll
11. McKenna Doll
12. Scott Doll
13. Donna Dosland
14. Kathy Duffey
15. Leta Dunt
16. Joyce Feuss
17. Tricia Feuss
18. Darla Fields
19. Lisa Fields
20. Katie Fields
21. Jeff Fields
22. Tom Gerdes
23. Pat Hansen
24. Darrell Hicks
25. Jimmey Hicks
26. Marlene Hicks
27. Jenna Holtz
28. Jim Holtz
29. Jody Holtz
30. Joshua Holtz
31. Brent Ihns
32. Diana Ihns
33. Enos Ihns
34. Jessica Ihns
35. Warren Ihns
36. Jerry Kapinski
37. Connie Kleppe
38. Joan Kleppe
39. Roger Kleppe
40. Jone Paarmann
41. Les Paarmann
42. Daniel Pell
43. Callie Petersen
44. Coy Petersen
45. Becky Ihns-Petersen

46. Bill Pithan
47. Ellen Pithan
48. Betty Rehmke
49. Herold Rehmke
50. Pauline Schoop
51. Al Schroeder
52. Jeanette Schroeder
53. Kelly Schroeder
54. Lucile Schurbon
55. Ed Sheldon
56. Eleanor Sheldon
57. Barb Small
58. Allan Smith
59. Jason Sullivan
60. Haley Sullivan
61. Xera Tubbs
62. Tim Thiede
63. Madge White
64. Brent Willimack
65. Jessica Willimack
66. Kassidy Willimack
67. Doug Wulf
68. Noah Zeller
69. Sue Zeller

### Associate Members

1. Kris Becker
2. Deanne Bennett
3. Elenor Bentrrott
4. Karisa Brown
5. McKenna Brown
6. Chad Christiansen
7. Cody Current
8. Courtney Current
9. Gary Current
10. Stacy Current
11. Heth Davis
12. Shawna Davis
13. Lola DeMoss
14. Richard DeMoss
15. Rex Duffey
16. Melissa Ford
17. Stella Franck
18. Chase Gruenwald
19. Halie Gruenwald
20. Hannah Gruenwald
21. Ryne Gruenwald
22. Emily Kleinsmith
23. Marcia Kleinsmith
24. Paul Kleinsmith
25. Ryne Kleinsmith
26. Tracy Kleppe
27. Melissa McChesney
28. David Mickelson
29. Sara Mickelson
30. Heather Moore
31. Kindy Nissen
32. Dale Rickels
33. Dylan Rickels
34. Laurie Rickels
35. AJ Schroeder
36. Jo Thiede
37. Bruce Von Sprecken
38. Joan Von Sprecken

**BETHLEHEM LUTHERAN CHURCH**  
**ANNUAL MEETING**  
**January 22, 2022**

Call to order at 9:44 am. Pastor opened with a prayer.

Present: see sign in list

Agenda: Brent/m, Enos/s, /c to approve.

2021 annual meeting minutes: Al/m, Jone/s, /c to approve.

Special meeting minutes: Meagan/m, Brent/s, /c to approve.

Pastor's report: Pastor reported on number of funerals, weddings and baptisms that were performed in 2021.

**Old business:**

- changing the constitution requiring number of council members from 9 to 6 to more reflect the change in reduced church members. Instead of replacing 3 people every year, if passed we will only be voting on 2 new council members each year to serve 3-year terms. Needs to be voted on twice, the first vote was done during special meeting last fall. Second vote was done and passed 32 to 1 to change constitution. Will still need 6 council members present to do voting on any issues.

- Audit committee, Allan Smith, Connie Kleppe and Joan Kleppe conducted an audit of all financial books and found them all to be satisfactory. They all agreed to be on this committee for an additional 2yrs.

**New business:**

- Election ballot, Brent/m, Al/s, /c to approve unanimous ballot. New council and committee members therefore will be: Council – Tom Gerdes and Enos Ihns both 3-yr terms

Farm – Trisha Feuss 2-yr term

Mission Endowment – Jessica Willimack and Sue Zeller

-Pay raises: Increase of 5% across the board.

-Budget: Sue/m, Marlene/s, /c to approve budget.

-Mission Endowment: Interest rate has dropped so they have less money to work with.

Trish/m, Jody/s,/c to approve.

**Parsonage repairs** – would like to tear out patio, to fix foundation and put in insulation were needed, also tear up sidewalk on south side, replace with 12×14 deck with stairs. Have an estimate from K&L construction for \$9245.00 to do the work, asked if anyone else would like to get an estimate, there is enough money in the parsonage fund to cover.

Questions were brought up on what materials are going to be used, such as will the deck be wood or composite and should the railing be vinyl or metal. The congregation requested that deck be made out of composite material if possible to keep it maintenance free as possible. These questions were going to be taken back to K&L. Trisha/m, Jim/s,/c to proceed with project unless new estimate comes back extremely higher with requested changes.

**Church maintenance-** tile in the basement, Todd Till put in a bid of \$12,000.00 - \$13,500.00 to replace with a floating plank floor everywhere except the kitchen. Did not get a bid for epoxy floor because we would probably have to remove old tile and that would be extremely expensive because of asbestos. Questions about past water problems were brought up and discussed. Water doesn't appear to

coming up through the floor but does come down wall. Tile was laid outside to help with the problem but has not fixed it. Epoxy flooring came into discussion again and thought that maybe it could be done without removing old tile, if not may still have to find another type of floor because of the possibility of water coming in during wet season. There is approximately \$10,000.00 in savings for this project but we do have \$70,000.00 CD that could be an option to use for repair.

-It was brought to congregation's attention that there was a project list posted in back of church if anyone wanted to help do things around the church that needed to be done.

-will probably have to have AC units looked at this coming year.

- furnace repairs – have done some but may have more expenses this year because of the age, 1997 was the last known replacement year.

Pastor closed with the Lord's Prayer.

Adjourn: Darla/m, Meagan/s, /c at 10:27am.

Respectfully submitted:

Darla Fields  
council secretary

# **BETHLEHEM LUTHERAN CHURCH**

## **Special Congregational Meeting**

**Sunday, March 20, 2022**

Call to order following church service. Pastor opened with a prayer.

-Discussion about parsonage and the option for the decking. The synthetic decking will be about \$2000 more than wood.

-Discussion on the replacement of the three furnaces, four A/C units in church, and furnace and AC unit in parsonage. The furnace in the main church section was most recently replaced. The total to replace the remaining three furnaces, 4 A/Cs, and parsonage units will cost \$34,000. The church is tax exempt which will save us around \$2000. There was a question as to why we only had one quote for the furnaces. This is because only one company got back to us with a quote.

-Discussion on removal of basement flooring and the options for replacement. There were several questions about the epoxy flooring. Is it slippery? How does it hold up? Is there a guarantee? A member who has had some experience with this type of flooring assured us that it is very durable and non-slippery. If we went with this option, old tile with asbestos would have to be removed.

-A member asked if there was a reason as to why we could not proceed with all three projects. It was mentioned that prices will likely continue to rise so it may be a good option to do all three right away.

Jone Paarmann/m to do all 3 projects with removal of tile/asbestos and putting in the epoxy flooring. Connie Kleppe/s, /c

Adjourn with the Lord' Prayer

Respectfully submitted,  
Kelly Doll  
Council Secretary

Grace and Peace to you Bethlehem Lutheran Church,

Once again I feel compelled to recognize how interesting this last year has been. With a grateful heart I can recognize how it has been one much easier to wrap my head around than the last few years. Instead of so much uncertainty and double checking, this one has been one of both change and development, while grounded in the recognition of what it means to remain a community in the midst of change.

While we have been active in many and various ways, I encourage us all to see- and remember to our work as a reflection of- ourselves as workers for one purpose: to be the hands feet of God's Kingdom in our own ways and means, with the skills and abilities that we have been given (1 Corinthians 12:1-31). For this, we have been tasked, and for this we can remember how we have returned to this calling along the way.

Amid an ever-changing we have embarked on many projects, both in our own building and for those in our communities. In the past year we have upgraded our own facilities through the replacement of heating and cooling, the removal of asbestos materials in our flooring, installation of new and more hygienic flooring, the structural changes to provide more stable support and ease of use of the parsonage's decking, and the removal of unstable pathways.

During these changes and projects, we have time and time again returned to the idea that we are stronger together as a community built in, and for, our community around us. In the last few weeks, we have returned to the projects that have given us purpose and a reminder to see ourselves as a part of God's work in and for the world around us. In the last few weeks, we have returned to the hard work of stitching together the fabrics that will bring warmth where people have experienced cold in the form of quilts and coveralls for the homeless, gathering food for those that hunger for our community Food Pantry, items of need for those that flee from violence and seek refuge within the walls of DVIP, and even trying to offer the joys of Christmas giving this year for a family in need within our own community.



In our work in these may large- and seemingly small- ways we continue to be engaged in the work that God has called us to engage for the sake of a world in need. And yet, however small, our acts respond to the needs of the Christ in disguise in our midst; no matter how small or miniscule, we are called to remember that what we do for the least among us, we do for Christ (Matthew 25:31-46)."

Let us go forth into this New Year with hearts full of hope and the Peace of Christ to inspire us to continue to love the Lord our God with all our hearts, to love the Lord your God with all your heart, all your soul, and all your mind, and to love our neighbor as we love ourselves (Matthew 22:37-40)."

Peace,

Pastor Daniel Pell

## 2022 BLC Pastoral Acts

### Baptisms

Anja, Judd, \*Brixton

### Confirmations

Wyatt Christiansen,  
McKenna Doll, \*Zander,  
\*Morgan, \*Heath, \*Gabbi

### Marriages

N/A

### Funerals/Burials

\*Donald Gottschalk, Carol Kapinski, \*Lester Odeen, \*Guthrie, \*Dick Sawyer, \*Handley

## Membership Statistics

	Baptized	Confirmed
Membership: Dec 31, 2021	287 <sup>Δ</sup>	182 <sup>Δ</sup>
Membership Received		
Baptism	2	0
Transfers	1	1
Adult Affirmations	0	0
Baptized Youth Confirmed	0	2
Membership Removed		
By death	1	1
By transfer to ELCA	0	0
By transfer to Non-ELCA	0	0
Total Removed	1	1
Membership: Dec 31, 2022	289 <sup>Δ</sup>	184 <sup>Δ</sup>
Voting Membership	69	

## Average Attendance

2020- 33

2021- 34

2022- 41

\* - Indicates non-BLC individual

#- indicates pending

<sup>Δ</sup> - indicates info to be updated

## 2022 Officers and Committees

### Council:

President	Jessica Ihns
Vice President	Al Schroeder
Secretary	Kelly Doll
Treasurer	Tim Thiede
	Deanne Bennett
	Enos Ihns
	Tom Gerdes

### BWELCA Board:

President	Connie Kleppe
Secretary	Diana Ihns
Treasurer	Darla Fields

### Mission Groups:

Rochelle Busch  
Jone Paarmann  
Madge White

### Endowment:

President	Jim Holtz
V-President	Enos Ihns
Secretary	Kassidy Willimack
Treasurer	Jessica Willimack

### Member:

Sue Zeller

### Farm:

Brent Ihns, Enos Ihns, Trish Feuss

### Memorial:

Treasurer Jessica Ihns

### Members:

Joan Kleppe, Kelly Schroeder

### Social Concerns:

Rochelle Busch, Jone Paarmann

### Nominating Committee:

Tom Gerdes, Connie Kleppe, Jone Paarmann, Ellen Pithan,

**Audit Committee:** Connie Kleppe, Joan Kleppe, Allan Smith

**Education:** Kelly Doll

**Church Financial Secretary:** Jessica Ihns

**Church Bookkeeper:** Jone Paarmann

**Personnel:** Organist: Brenda Vacek  
Custodian: Sara Mickelson

Church Secretary: Deanne Bennett



## 2022 Project Summary Report

March 20, 2022 – Congregational Meeting - approved three major projects

### **Parsonage Project**

Details: remove concrete patio & sidewalk; fix insulation issue under laundry room; replace patio with synthetic decking & railing

Initial estimate: \$11,245.00

Congregation approved upgrading to synthetic decking instead of wood for approx. \$2000 additional

### **Furnace / AC Project**

Details: replace 3 furnaces in church & 1 in parsonage, replace 4 AC units in church & 1 in parsonage

Initial estimate: \$34,000 (\$36,000 with tax)

Congregation approved upgrading all units

### **Basement Project**

Details: removal of asbestos flooring, replace with new flooring

Initial estimate: \$11,000 for epoxy + \$7150 asbestos abatement vs. \$12,000 vinyl flooring

Congregation approved removal of all tile & asbestos and replace with epoxy

April 2022 – **Furnace & AC units replaced – project complete** - \$36,334.03 (tax included)

August 2022 – **Basement – tile & asbestos removed** - \$6,900.00

September 2022 – **Basement – epoxy installed** (including closets) - \$11,457.00

October 2022 – **Parsonage project completed** (more foundation work than anticipated; dirt work; lattice finishing) - \$16,190.13

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**Total Expenses of all three projects - \$70,881.16**

Estimates had totaled = \$67,395.00



## Basement Project 2022:

### Before



### During



### After





## Parsonage Decking Project 2022:

Before



During



After





# 2022 Treasurer's Report

## Income

Offering	\$ 61,245.49
Benevolence	\$ 150.00
Loose	\$ 558.25
World Hunger	\$ -
SMLC Reimbursement	\$ 28,265.13
Farm Rent	\$ 43,837.50
Other (food pantry, rent)	\$ 1,323.45
<b>TOTAL</b>	<b>\$ 135,379.82</b>

## Checking Account

Balance 1/1/22	\$ 17,827.24
Income	\$ 135,379.82
Transfer to Savings - budget 29/30	\$ (8,767.50)
Expenses	\$ (119,574.27)
<b>Balance 12/31/22</b>	<b>\$ 24,865.29</b>

## Savings Account \*\*see below

Balance 1/1/22	\$ 30,625.66
<i>Savings Rainy Day Sub Acct</i>	<i>\$ 10,658.84</i>
<i>Parsonage Fund Sub Acct</i>	<i>\$ 19,966.82</i>
Income	\$ 85,943.15
<i>CD deposit</i>	<i>\$ 70,901.16</i>
<i>Farm - Special Maintenance (line 29)</i>	<i>\$ 4,383.75</i>
<i>Farm - "Rainy Day Savings" (line 30)</i>	<i>\$ 4,383.75</i>
<i>Interest for 2022</i>	<i>\$ 274.49</i>
<i>Parsonage housing allowance (line 23)</i>	<i>\$ 6,000.00</i>
Withdrawals	\$ (72,572.35)
<i>HVAC replacements (5/11/22)</i>	<i>\$ (36,334.03)</i>
church	\$28,448.41
parsonage	\$7,885.62
<i>Water heater replacement - parsonage (6/10/22)</i>	<i>\$ (1,366.98)</i>
<i>Storm doors - parsonage (8/29/22)</i>	<i>\$ (268.57)</i>
<i>Basement epoxy flooring (9/7/22)</i>	<i>\$ (11,457.00)</i>
<i>Basement asbestos abate (11/14/22)</i>	<i>\$ (6,900.00)</i>
<i>Paint for parsonage (11/23/22)</i>	<i>\$ (55.64)</i>
<i>Parsonage decking (12/6/22)</i>	<i>\$ (16,190.13)</i>
<b>Balance 12/31/22</b>	<b>\$ 43,996.46</b>
Savings Sub Acct (12/31/22)	\$ 43,522.09
Total interest on Savings (2022)	\$ 274.49
Parsonage Sub Acct (12/31/22)	\$ 199.88

**Total Liquid Assets (checking + savings) \$ 43,996.46**

## Expenditures

Our Mission In World/Community	\$ 10,581.19
Our Mission at Home	\$ 5,695.13
Our Pastoral Ministry	\$ 53,672.00
Supporting Mission/Ministry	\$ 48,819.69
Non-budgeted Mission World/Comm	\$ 806.26
<b>TOTAL</b>	<b>\$ 119,574.27</b>

## ELCA Mission Support

8.25% of Member Giving	\$ 5,098.81
Designated Benevolence	\$ 150.00
World Hunger	\$ -
	<b>\$ 5,248.81</b>

## Parsonage Fund (sub acct - included in Savings)

Balance 1/1/2022	\$ 19,966.82
Income (annual housing allowance)	\$ 6,000.00
Expenses	
HVAC - furnace & AC (5/11/22)	\$ (7,885.62)
water heater (6/10/22)	\$ (1,366.98)
storm doors (8/29/22)	\$ (268.57)
Paint (11/23/22)	\$ (55.64)
Deck replacement (12/6/22)	\$ (16,190.13)
<b>Balance 12/31/22</b>	<b>\$ 199.88</b>

## Savings Rainy Day (sub acct - included in Savings)

Balance 1/1/2022	\$10,658.84
Income	
CD deposited (2/26/22)	\$ 70,901.16
Farm - Special Maintenance (line 29)	\$ 4,383.75
Farm - "Rainy Day Savings" (line 30)	\$ 4,383.75
Expenses	
HVAC replacements (5/11/22)	\$ (28,448.41)
Basement epoxy flooring (9/7/22)	\$ (11,457.00)
Basement asbestos abate (11/14/22)	\$ (6,900.00)
<b>Balance 12/31/22</b>	<b>\$43,522.09</b>

		2022 Budgeted	2022 Received	2023 Proposed Budget
<b>INCOME</b>				
	Member Giving	\$ 57,500.00	\$ 61,803.74	\$ 61,500.00
	Farm Rent	\$ 43,837.50	\$ 43,837.50	\$ 48,279.70
	Other			
	<i>Benevolence</i>	\$ 400.00	\$ 150.00	\$ 350.00
	<i>World Hunger</i>	\$ 375.00	\$ -	\$ 300.00
	<i>Thrivent, use of church, misc</i>	\$ 400.00	\$ 1,323.45	\$ 700.00
<b>TOTAL INCOME FOR BLC</b>		<b>\$ 102,512.50</b>	<b>\$ 107,114.69</b>	<b>\$ 111,129.70</b>
<i>St. Mark's 40% of Pastoral Ministry</i>		<i>\$ 28,215.00</i>	<i>\$ 28,265.13</i>	<i>\$ 30,150.00</i>
<b>Total Income for BLC with SMLC Reimbursement</b>		<b>\$ 130,727.50</b>	<b>\$ 135,379.82</b>	<b>\$ 141,279.70</b>

EXPENSES	EXPENSES	2022 Budget	2022 Expenses	2023 Proposed Budget
Line #	Line #			
<b>2022</b>	<b>2023</b>			
	<b>Our Mission in the World &amp; Community</b>			
1	1 ELCA Mission Support (8.25%)	\$ 4,700.00	\$ 5,452.65	\$ 5,100.00
2	2 Synod Assembly Costs	\$ 500.00	\$ 343.54	\$ 500.00
3	3 Gifts and Memorials	\$ 500.00	\$ 400.00	\$ 500.00
4	4 Fruits from Farm to Endowment	\$ 4,383.75	\$ 4,385.00	\$ 4,827.97
		<b>\$ 10,083.75</b>	<b>\$ 10,581.19</b>	<b>\$ 10,927.97</b>
	<b>Our Mission at Home</b>			
6	6 Worship - supplies	\$ 2,000.00	\$ 1,698.08	\$ 1,800.00
7	7 Organist	\$ 2,985.00	\$ 3,372.60	\$ 3,995.00 *A
8	8 Faith Formation / Education	\$ 500.00	\$ 624.45	\$ 500.00
9	Evangelism (Supplies, Materials, Events)	\$ 100.00	\$ -	
10	Stewardship (Supplies, Events)	\$ 150.00	\$ -	
	9 Evangelism / Stewardship / Benevolence (emergent community assistance)			\$ 1,200.00 *C
		<b>\$ 5,735.00</b>	<b>\$ 5,695.13</b>	<b>\$ 7,495.00</b>
	<b>Our Pastoral Ministry</b>			
11	10 Pastor's Salary	\$ 42,740.00	\$ 42,569.92	\$ 46,458.00 *B
12	11 Pastor's Benefits (soc sec + med + pension)	\$ 8,975.00	\$ 8,957.02	\$ 9,610.00
13	12 Extra Pastoral Services	\$ 1,100.00	\$ -	\$ 900.00
14	13 Reimbursements	\$ 5,680.00	\$ 2,145.06	\$ 2,900.00
		<b>\$ 58,495.00</b>	<b>\$ 53,672.00</b>	<b>\$ 59,868.00</b>
	<b>Supporting Our Mission and Ministry</b>			
15	14 Secretary	\$ 4,800.00	\$ 4,023.14	\$ 4,425.00 *A
16	15 Custodian	\$ 4,225.00	\$ 4,203.13	\$ 4,600.00 *A
17	16 Bookkeeper	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
18	17 FICA - Secretary & Custodian	\$ 800.00	\$ 724.11	\$ 850.00
19	18 Office supplies / equipment	\$ 2,000.00	\$ 2,156.40	\$ 3,100.00 *D
20	19 Communications / Telephone	\$ 3,600.00	\$ 3,416.33	\$ 3,400.00
21	20 Postage	\$ 350.00	\$ 236.00	\$ 350.00
22	21 Repairs/upkeep - church	\$ 3,200.00	\$ 3,888.64	\$ 3,500.00 *E
23	22 Parsonage housing allowance - for repairs/upkeep	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00 *B
24	23 Electricity	\$ 5,000.00	\$ 4,877.89	\$ 5,000.00
25	24 Fuel	\$ 4,000.00	\$ 4,980.80	\$ 6,800.00 *F
26	25 Water, Sewage, Garbage	\$ 1,000.00	\$ 1,003.25	\$ 1,000.00
27	26 Insurance	\$ 6,200.00	\$ 6,987.00	\$ 7,850.00 *G
28	27 Farm Expenses and Taxes	\$ 5,250.00	\$ 5,123.00	\$ 5,250.00
29	28 Special Maintenance (10% farm)	\$ 4,383.75	\$ 4,383.75	\$ 4,827.97
30	29 Retained for savings from farm rent (10%)	\$ 4,383.75	\$ 4,383.75	\$ 4,827.97
		<b>\$ 56,392.50</b>	<b>\$ 57,587.19</b>	<b>\$ 62,980.94</b>
Other	5 Other	\$ -	\$ 806.26	\$ -
	<b>TOTAL</b>	<b>\$ 130,706.25</b>	<b>\$ 128,341.77</b>	<b>\$ 141,271.91</b>
	<i>Minus Reimbursements from St. Mark's for Pastor's Salary</i>	<i>\$ 28,215.00</i>	<i>\$ 28,265.13</i>	<i>\$ 30,150.00</i>
	<b>TOTAL OPERATING EXPENSES FOR BLC</b>	<b>\$ 102,491.25</b>	<b>\$ 100,076.64</b>	<b>\$ 111,121.91</b>

\*A - 8.7% increase per employee (cola)

\*B - see Pastoral Salary sheet for further information - BLC 60% for parsonage is \$3600

\*C - Community Assistance funds to assist with emergent needs

\*D - budget to include office computer replacement

\*E - consists of snow removal, mowing, pest treatment, bathroom repair, paint for basement, dehumidifier, etc

\*F - contract rate for fuel went up 27%

\*G - Church Mutual increase; deduct for wind/hail damage also increased but other deduct remains at \$1000

2023 Budget Pastor Salary

	Yearly Full Time	60%	40%
		Cost Share BLC	Cost Share SMLC
Base Pay	\$ 40,626.00	\$ 24,375.60	\$ 16,250.40
2% Pay Increase per Year - 5-years	\$ 4,062.60	\$ 2,437.56	\$ 1,625.04
increase to make up COLA difference of 8.7%	\$ 2,722.00	\$ 1,769.00	\$ 1,769.00
Housing Allowance	\$ 6,000.00	\$ 3,600.00	\$ 2,400.00
SS Allowance	\$ 3,877.68	\$ 2,326.61	\$ 1,551.07
<b>Defined Compensation</b>	<b>\$ 57,288.28</b>	<b>\$ 34,508.77</b>	<b>\$ 23,595.51</b>
<b>Cash to Pastor (Base + 2%/yr + SS)</b>	<b>\$ 51,288.28</b>	<b>\$ 30,908.77</b>	<b>\$ 21,195.51</b>
Health Insurance	\$ -	\$ -	\$ -
Disability	\$ -	\$ -	\$ -
Life Insurance	\$ -	\$ -	\$ -
Retirement	\$ 5,728.83	\$ 3,450.88	\$ 2,359.55
Retiree Support	\$ -	\$ -	\$ -
<b>Benefits Cost</b>	<b>\$ 5,728.83</b>	<b>\$ 3,450.88</b>	<b>\$ 2,359.55</b>
<b>Base Pay + Benefits</b>	<b>\$ 57,017.11</b>	<b>\$ 34,359.64</b>	<b>\$ 23,555.06</b>
Mileage	\$ 2,000.00	\$ 1,200.00	\$ 800.00
Continuing Education	\$ 350.00	\$ 210.00	\$ 140.00
Fall Conference	\$ 300.00	\$ 180.00	\$ 120.00
Books / Publications	\$ 250.00	\$ 150.00	\$ 100.00
<b>Misc. Expenses</b>	<b>\$ 2,900.00</b>	<b>\$ 1,740.00</b>	<b>\$ 1,160.00</b>
<b>Total Pastoral Care Cash Expense</b>	<b>\$ 59,917.11</b>	<b>\$ 36,099.64</b>	<b>\$ 24,715.06</b>
Phone & Internet & Cable	\$ 2,400.00	\$ 1,440.00	\$ 960.00
Garbage, Water, & Sewer	\$ 1,020.00	\$ 612.00	\$ 408.00
Electricity	\$ 2,400.00	\$ 1,440.00	\$ 960.00
Gas - Heat	\$ 1,800.00	\$ 1,080.00	\$ 720.00
<b>Utilities</b>	<b>\$ 7,620.00</b>	<b>\$ 4,572.00</b>	<b>\$ 3,048.00</b>
<b>Total Cash Outlay with Parsonage</b>	<b>\$ 73,537.11</b>	<b>\$ 44,271.64</b>	<b>\$ 30,163.06</b>
<b>Supply Pastor - Drill Weekends</b>	<b>\$ 900.00</b>	<b>\$ 540.00</b>	<b>\$ 360.00</b>
<b>Total Cost with Supply Pastor</b>	<b>\$ 74,437.11</b>	<b>\$ 44,811.64</b>	<b>\$ 30,523.06</b>

500.00 Housing allowance - \$500/mo  
7.65%

0.00% Covered by Reserves - No Cost  
3.00% Defined Compensation  
0.30% Defined Compensation  
10.00% Defined Compensation  
0.70% Defined Compensation

\$0.6250 Fed reimbursement rate  
\* discussed with Pastor

\* discussed with Pastor

200.00 per month  
85.00 per month  
200.00 per month  
150.00 per month

225.00 per Sunday - 4 Vacation Sundays (+13 Drill Sundays not included)



## Memorial Fund - 2022 Report

<b>Balance as of 12/31/2021</b>	<b>\$4493.40</b>
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**Income – Memorial Gifts**

Gary Mohl	\$1800.00
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**Income – sale of land along alley**

Rickels purchased	\$600.00
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<b>Income – Interest</b>	<b>2.44</b>
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<b>Total Income</b>	<b>\$ 2402.44</b>
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**Expenses**

Stain glass windows – east side vinyl trim & plexiglass replaced	\$1330.27
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<b>Total Expenses</b>	<b>\$ 1330.27</b>
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<b>Balance (1/1/2022) + Income for 2022</b>	<b>\$ 6895.84</b>
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<b>Expenses</b>	<b>- 1330.27</b>
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<b>Balance as of 12/31/2022</b>	<b>\$ 5565.57</b>
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Committee Members  
Jessica Ihns, Treasurer  
Joan Kleppe  
Kelly Schroeder

## 2021 Social Concerns Treasurer's Report

<b>Beginning Balance 1/1/22</b>	<b>\$</b>	<b>1,364.98</b>
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**INCOME:**

Fellowship	\$	664.40
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Miscellaneous	\$	50.00 BWELCA donation
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Interest	\$	1.61
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<b>Total Income</b>	<b>\$</b>	<b>716.01</b>
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**EXPENSES:**

Fellowship Expenses

Christian Outreach	\$	600.00 See breakdown below
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<b>Total Expenses</b>	<b>\$</b>	<b>600.00</b>
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Ending Balance 12/31/22	\$	1,480.99
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August	\$200 - DVIP - coveralls
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November	\$200 - DVIP - gift cards
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December	\$200 - rent assistance
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Members: Rochelle Busch, Jone Paarmann

## **BWELCA 2022 REPORT**

Quilting began Mon. Jan. 3 with the return of our potluck noon meal, and some gathered on Wednesdays also through Mar. 28, about 12-15 in all. Our diligent crew churned out another record of 221 quilts, surpassing last year by 11 as well as ½ dozen or so of pillows! Amazing!!! We were very appreciative of the kitchen crew of guys who cleaned up and delivered meals.

The quilts were sent to LWR, Domestic Violence in Ia. City, the King House and High Tower in Clinton, LSI in Davenport, Clinton, Dubuque, and Muscatine, Camp EWALU Quilt Auction in Strawberry Point, Catholic, Lutheran, and Presbyterian churches in Lost Nation, and 2 Quilts of Valor were gifted at the Lost Nation Legion Veterans Day Program.

We hosted the Annual Cheer brunch on Sat. Feb.5, after a year off due to Covid. We enjoyed our speaker Pam Behr who shared her experience packing LWR kits at the New Windsor, Md. Warehouse. Our ladies packed and delivered 29 cheer plates.

The Friendship Party was held on Feb.19, after a year off due to Covid. 37 men, women, and children attended and enjoyed tacos, ice cream, and bingo.

The World Day of Prayer was observed on Mar.6 with a noisy offering of \$83.40, which included \$25 of our annual budget. England, Wales, and Northern Ireland were the focal countries this year.

The Lenten Soup Suppers also were resumed after a 2 year break due to Covid. They were held on Mar.9,16,23,30 and Apr. 6.

We, along with the Sunday School kids, packed 64 Baby Care kits and 80 Personal Care kits in March. They were delivered to LWR along with the quilts.

The Spring Quilt Display and Luncheon with bake sale was held on Apr.2.

The Senior/Senior celebration was held on Sunday May 1 and hosted by Eve Circle. There were no graduating seniors this year, but we had 10 senior members attend.

Spring Church cleaning was put on hold as the basement floor project date was pending.

The Community Coffee was held June 16 after a 2 year break due to Covid.

The Ice Cream Social was held June 26 with dine in and drive through.

We hosted the Rustic Days Brunch following the Ecumenical Service on July 17. Around 65 attended.

Restrictions prevented us from serving a meal at the DVIP shelter, but we gave a monetary gift towards meals for them and delivered that along with cookies, bars, watermelon, and items from their needs list.

September brought election of officers and the same people have kept their positions.

The EWALU Quilt Auction was held Sept. 24 and Bethlehem's quilts brought \$1155.00.

We packed 128 school kits in September and October for LWR along with the help of the Sunday School kids.

In Oct. & Nov. we concentrated on cleaning the kitchen as it received most of the mess from the basement floor replacement.

In November, we and the Sunday School kids packed 36 emergency care kits for the DVIP Center.

Other Fall events were: treat the Food Pantry, The Harvest table, Thankoffering Service led by the Mission Community/Justice Committee.

On December 4, we decorated the Church for Christmas and enjoyed brunch for our Joint Circle Christmas Party at the Pub.

We've kept busy pretty much all year and were happy to get back to the "NORMAL" way of doing things again!

Thanks to everyone for all their hard work, we are so blessed to have such a wonderful congregation – from our seniors all the way to the Sunday School kids!

Blessings to you all in 2023!

Connie Kleppe

#### BWELCA OFFICERS FOR 2022

President- Connie Kleppe

Secretary- Dianna Ihns

Treasurer – Darla Fields

Mission Action/ Discipleship – Rochelle Busch

Mission Community/ Justice – Jone Paarmann

Mission Growth/ Stewardship – Kelly Schroeder

## **BWELCA BUDGET FOR 2022**

### **Special Gifts-Missions**

Camp Courageous- Monticello	\$ 100.00
EWALU-Strawberry Point, Iowa	\$ 100.00
Habitat for Humanity-Clinton Co.	\$ 100.00
Domestic Violence Intervention Program (Iowa City)	\$ 100.00
Lutheran Services in Iowa	\$ 200.00
LSI-Hats, Coates, Mittens	\$ 200.00
Lutheran World Relief	\$ 100.00
Midland Post Prom-April	\$ 50.00
Clinton YWCA Domestic Violence	\$ 100.00
Lutheran Chaplaincy	\$ 100.00
Global Health Ministries Shipping	\$ 100.00
World Day of Prayer Offering (Sunday, Feb 27)	\$ 25.00

### **BWELCA Expenses**

Materials, Handbooks, Quilting supplies	\$ 200.00
Sunday School Assistance/Bible School	\$ 200.00
Flowers \$ Gifts (fruit basket, community coffee)	\$ 150.00
Memorials (\$20.00 each member) *	\$
Youth Camperships (\$100.00 per camper)	\$ 500.00
Matching Funds for Bible School offerings up to (when at BLC)	\$ 250.00
Lutheran World Relief Shipping (\$40 April, \$40 October)	\$ 80.00

### **Conventions** (reimbursed)

Triennial Convention: (July) expenses will be reimbursed equally to all attending up to a total of \$600.00	\$ 200.00
Triennial Offering: (in addition to individual offering	\$ 50.00
Synodical Convention: (June) Expenses will be reimbursed equally by all attending up to	\$ 200.00
Synodical Offering: (in addition to individual offerings)	\$ 35.00
Hope Cluster Spring Gathering Offering (plus individual offerings)	\$ 25.00

### **Notes**

- ... 50% all offerings sent to the WELCA Benevolence cause.
- ... 100% Thankoffering goes to the Treasure of WELCA. none credited to the congregation budget.
- ... \$.40 per mile for travel to Synodical Conventions and workshops.

\*Agencies receiving memorial gifts: Camp Courageous, YWCA Domestic Violence, Lutheran Services of Iowa, EWALU, L'Arch, Lutheran Chaplaincy Outreach



## **Farm Committee 2022**

In July, the Farm Committee met as a group. The committee also met with Council to share information about the past practices of the committee, how the process works, and any other questions council and/or the congregation had. Council said they were happy with current tenant as discussed at the June meeting and were not in support of asking for other bids for the farm. The committee discussed and decided to offer a 3-year lease. This would allow the tenant a better opportunity to plan for longer term management of the farm. The current and past year's leases were for a single year. The Farm Committee met with Keith Dexter in early August as is standard practice. Keith discussed his management practices of the farm and answered any questions the committee had. The tenant expressed understanding and agreement with terms of the lease and the timeframe. The rates were set as follows: 2023 payment \$48,279.90, 2024 payment 50,617.70, and 2025 payment 53,189.50 with payments due March and October 1<sup>st</sup> of the respective year.

Respectfully submitted,

Farm Committee – Enos Ihns, Trisha Feuss, Brent Ihns

## **Audit Committee**

The audit committee met on January 12, 2023; they found all the books satisfactory.

Committee:

Connie Kleppe, Joan Kleppe, Allan Smith

**Bethlehem Mission Endowment Fund**  
**2023 Budget**

Endowment Value	2022 Budget	2023 Budget
	\$ 780,325.00	\$ 781,105.00
<b>Interest Income</b>	1.00%	1.96%
1 Interest on CDs	\$ 7,805.00	\$ 15,310.00
2 10% returned to CD principal	\$ 780.00	\$ 1,531.00
<b>Total Interest Income to Disburse</b>	<b>\$ 7,025.00</b>	<b>\$ 13,779.00</b>
<b>Disbursements</b>		
<b>I. Local</b>		
1 LN EMTs	*Moved to First Fruits	\$ 600.00
2 LN Food Pantry	*****	\$ 900.00
3 LN Cemetery	*Moved to First Fruits	\$ 800.00
4 Busch Cemetery	*Moved to First Fruits	\$ 450.00
5 Smithtown Cemetery	*Moved to First Fruits	\$ 450.00
<b>Local Total</b>	<b>\$ -</b>	<b>\$ 3,200.00</b>
<b>II. Synod and Area</b>		
6 LSI - Bremwood, Beloit	\$ 500.00	\$ 800.00
7 Women's Resource Center	\$ 500.00	\$ 800.00
8 Anamosa Prison Ministry	\$ 200.00	\$ 250.00
9 DVIP - Iowa City	\$ 750.00	\$ 1,050.00
<b>Synod and Area Total</b>	<b>\$ 1,950.00</b>	<b>\$ 2,900.00</b>
<b>III. World</b>		
10 Missionary Sponsorship	\$ 600.00	\$ 650.00
11 BWELCA Quilts/LWR Kits	\$ 715.00	\$ 1,029.00
12 Mawuvio Outreach-Child Sponsorship	\$ 360.00	\$ 450.00
<b>World Total</b>	<b>\$ 1,675.00</b>	<b>\$ 2,129.00</b>
<b>IV. Bethlehem</b>		
13 Elevator Maintenance	\$ 1,500.00	\$ 1,500.00
14 Parsonage/Church Remodeling	*****	*****
<b>Bethlehem Total</b>	<b>\$ 1,500.00</b>	<b>\$ 1,500.00</b>
<b>V. Education</b>		
15 College Scholarships (Full & P.T.)	\$ 1,500.00	\$ 1,500.00
16 EWALU - General	*****	\$ 550.00
17 EWALU - Camperships	\$ 400.00	\$ 500.00
18 Midland Youth Food/Clothing Fund	*****	\$ 500.00
19 Delwood Youth Food/Clothing Fund	*****	\$ 500.00
20 Cal-Wheat Youth Food/Clothing Fund	*****	\$ 500.00
<b>Education Total</b>	<b>\$ 1,900.00</b>	<b>\$ 4,050.00</b>
<b>Total Interest Income Disbursements</b>	<b>\$ 7,025.00</b>	<b>\$ 13,779.00</b>
<b>First Fruits from Farm Income</b>	<b>\$ 4,385.00</b>	<b>\$ 4,828.00</b>
<b>Disbursements</b>		
21 Veterans - LN Legion	\$ 500.00	\$ 628.00
22 LN Scoop	\$ 485.00	\$ 500.00
23 Carroll Assistance Center	\$ 200.00	\$ 500.00
24 DAC/Imagine the Possibilities-Maquoketa	\$ 300.00	\$ 500.00
25 VNA - Hospice	\$ 750.00	\$ 1,000.00
26 Lutheran Chaplaincy Outreach	\$ 700.00	\$ 700.00
27 LN Fire Department	*****	\$ 500.00
28 LN Hometown Pride	*****	\$ 500.00
29 EWALU - General	\$ 300.00	*Moved to Education
30 LN EMTs	\$ 450.00	*Moved to Local
31 LN Cemetery	\$ 300.00	*Moved to Local
32 Busch Cemetery	\$ 200.00	*Moved to Local
33 Smithtown Cemetery	\$ 200.00	*Moved to Local
<b>Total First Fruits Disbursements</b>	<b>\$ 4,385.00</b>	<b>\$ 4,828.00</b>

Bethlehem Mission Endowment Fund				
2022 Budget Checklist				
			2022	PAID
Endowment Value			\$ 780,325.00	
Interest Income			1.00%	
1	Interest on CDs		\$ 7,805.00	12/6/2021
Dec	2	10% returned to CD principal	\$ 780.00	
Total Interest Income to Disburse			\$ 7,025.00	
Disbursements				
I. Local				
1	LN EMTs		Moved to First Fruits	
2	LN Food Pantry		*****	
3	LN Cemetery		Moved to First Fruits	
4	Busch Cemetery		Moved to First Fruits	
5	Smithtown Cemetery		Moved to First Fruits	
Local Total			\$ -	
II. Synod and Area				
Apr	6	LSI - Bremwood, Beloit	\$ 500.00	04/18/22
Apr	7	Women's Resource Center	\$ 500.00	04/18/22
	8	Carroll Assistance Center	Moved to First Fruits	
Apr	9	Anamosa Prison Ministry	\$ 200.00	04/18/22
Apr	10	DVIP - Iowa City	\$ 750.00	04/18/22
Synod and Area Total			\$ 1,950.00	
III. World				
Nov	11	Missionary Sponsorship	\$ 600.00	11/20/22
Nov	12	BWELCA Quilts/LWR Kits	\$ 715.00	11/20/22
Apr	13	Mawuvio Outreach-Child Sponsorship	\$ 360.00	04/18/22
World Total			\$ 1,675.00	
IV. Bethlehem				
Jan	14	Elevator Maintenance	\$ 1,500.00	1/3/2022
	15	Parsonage/Church Remodeling	*****	pd 1479.25
Bethlehem Total			\$ 1,500.00	
V. Education				
Sept/Jan	16	College Scholarships (Full & P.T.)	\$ 1,500.00	
	17	EWALU - General	*****	
Apr	18	EWALU - Camperships	\$ 400.00	04/18/22
	19	Midland Youth Food/Clothing Fund	*****	
	20	Delwood Youth Food/Clothing Fund	*****	
	21	Cal-Wheat Youth Food/Clothing Fund	*****	
	22	LN Community Education	*****	
Education Total			\$ 1,900.00	
Total Interest Income Disbursements			\$ 7,025.00	
First Fruits from Farm Income			\$ 4,385.00	
Disbursements				
Nov	23	DAC, Inc. - Maquoketa	\$ 300.00	11/19/22
Nov	24	Veterans - LN Legion	\$ 500.00	11/19/22
Apr	25	LN Scoop	\$ 485.00	04/18/22
Apr	26	VNA - Hospice	\$ 750.00	04/18/22
Apr	27	Lutheran Chaplaincy Outreach	\$ 700.00	04/18/22
Apr	28	EWALU - General	\$ 300.00	04/18/22
Apr	29	LN EMTS	\$ 450.00	04/18/22
Apr	30	LN Cemetery	\$ 300.00	04/18/22
Apr	31	Busch Cemetery	\$ 200.00	04/18/22
Apr	32	Smithtown Cemetery	\$ 200.00	04/18/22
Apr	33	Carroll Assistance Center	\$ 200.00	04/18/22
Total First Fruits Disbursements			\$ 4,385.00	

# **ENDOWMENT FUND REGISTER 2022**

DATE	CHECK#	DESCRIPTION	AMOUNT	BALANCE	DATE	CHECK#
1/1/2022	BAL	Balance Forward		9,424.82		
1/2/2022	1264	Schumacher Elevator - annual maint.	-1,479.25	7,945.57	1/1/2022	BAL
1/7/2022	DEP	Interest - Checking	0.70	7,946.27	3/2/2022	DEP
1/31/2022	DEP	Interest - CDARS	509.80	8,456.07	4/18/2022	1273
2/9/2022	DEP	Interest - Checking	0.75	8,456.82	4/18/2022	1274
02/28/22	DEP	Interest - CDARS	460.43	8,917.25	4/18/2022	1275
03/09/22	DEP	Interest - Checking	0.70	8,917.95	4/18/2022	1276
03/01/22		1 <sup>st</sup> Trust & Savings Check/Acc	-23.00	8,894.95	4/18/2022	1277
03/10/22	DEP	Interest - Checking	0.03	8,894.98	4/18/2022	1278
03/31/22	DEP	Interest - CDARS	509.80	9,404.78	4/18/2022	1279
04/08/22	DEP	Interest - Checking	0.86	9,405.64	4/18/2022	1280
04/18/22	1266	LSI Bremwood	-500.00	8,905.64	4/18/2022	1281
04/18/22	1267	Women's Resource Center	-500.00	8,405.64	11/19/22	1282
04/18/22	1268	Anamosa Prison Ministry	-200.00	8,205.64	11/19/22	1283
4/18/2022	1270	DVIP IA City	-750.00	7,455.64		
4/18/2022	1271	Mawuvio Outreach	-360.00	7,095.64		
4/18/2022	1272	EWALU - Campership	-400.00	6,695.64		
04/29/22	DEP	Interest - CDARS	493.34	7,188.98		
5/9/2022	DEP	Interest - Checking	0.88	7,189.86		
5/31/2022	DEP	Interest - CDARS	509.80	7,699.66		
6/9/2022	DEP	Interest - Checking	0.74	7,700.40	DATE	CHECK#
6/30/2022	DEP	Interest - CDARS	493.34	8,193.74		
7/8/2022	DEP	Interest - Checking	0.67	8,194.41	1/1/2022	BAL
7/29/2022	DEP	Interest - CDARS	509.80	8,704.21	2/19/2022	1265
<u>8/9/2022</u>	<u>DEP</u>	<u>Interest- Checking</u>	<u>0.76</u>	8,704.97	11/27/22	1288
08/31/22	DEP	Interest - CDARS	509.80	9,214.77	12/31/22	Transfer
9/8/2022	DEP	Reinvestment Interest	115.07	9,329.84	12/31/22	Transfer
9/9/2022	DEP	Interest - Checking	0.76	9,330.60		
9/30/2022	DEP	Interest - CDARS	567.38	9,897.98		
10/7/2022	DEP	Interest- Checking	0.71	9,898.69		
10/31/2022	DEP	Interest - CDARS	764.86	10,663.55		
11/9/2022	DEP	Interest - Checking	0.87	10,664.42		
11/20/2022	1286	BWELCA Quilts - LWR Kits	-715.00	9,949.42		
11/20/2022	1287	ELCA Gift Processing Center (Missionary)	-600.00	9,349.42		
11/30/2022	DEP	Interest - CDARS	740.17	10,089.59		
12/9/2022	DEP	Interst-Checking	0.78	10,090.37		
12/20/2022	EXP	First Trust - Reinvest 10% of budget	-1,495.00	8,595.37		
12/31/2022	Transfer	To Discretionary - Unused elevator maint	-20.75	8,574.62		
12/31/2022	Transfer	To Discretionary - Unused scholarships	-1,500.00	7,074.62		



**FIRST FRUITS FUND REGISTER 2022**

DESCRIPTION	AMOUNT	BALANCE
Balance Forward	\$	897.58
Transfer from Checking - 1 <sup>st</sup> Fruits	4,385.00 \$	5,282.58
LN Scoop	-485.00 \$	4,797.58
VNA Hospice	-750.00 \$	4,047.58
Lutheran Chaplaincy Outreach	-700.00 \$	3,347.58
EWALU (General)	-300.00 \$	3,047.58
LN EMTS	-450.00 \$	2,597.58
LN Cemetery	-300.00 \$	2,297.58
Busch Cemetery	-200.00	2097.58
Smithtown Cemetery	-200.00	1,897.58
Carroll Assistance Center	-200.00	1,697.58
LN Legion – Veterans	-500.00	1,197.58
DAC, Inc – Maquoketa	-300	897.58

**DISCRETIONARY FUND REGISTER 2022**

DESCRIPTION	AMOUNT	BALANCE
Balance Forward		7,630.83
Smithtown Cemetery (additional donation)	-300.00	<u>7,330.83</u>
Jody Holtz (Cemetery flowers for Adria)	-53.49	7,277.34
From Endowment – Unused elevator repair	20.75	7,298.09
From Endowment – Unused scholarship	1,500.00	8,798.09
<b><u>CHECKING BALANCE 2-9-22</u></b>		8,456.82
Endowment Fund Balance		897.58
First Fruits Fund Balance		<u>7,630.83</u>
Discretionary Fund Balance		\$16,985.23
<b>TOTAL ENDOWMENT FUND</b>		

**CHECKING BALANCE 12/31/2022**

Endowment Fund Balance	7074.62
First Fruits Fund Balance	897.58
Discretionary Fund Balance	<u>8798.09</u>
<b>TOTAL ENDOWMENT FUND</b>	<b>16770.29</b>

# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

#### **And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

#### **Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

#### **Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

#### **Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

#### **Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

#### **Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

#### **Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

#### **Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

The musical score is written for four voices (Soprano, Alto, Tenor, Bass) and piano accompaniment. It is in the key of B-flat major (two flats) and 4/4 time. The score consists of four systems of music, each with a vocal line and a piano accompaniment line. The lyrics are written below the vocal line.

1 Spir - it of God, de - scend up - on my heart;  
2 I ask no dream, no proph - et ec - sta - sies,  
3 Have you not bid me love you, God and King;  
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;  
no sud - den rend - ing of the veil of clay,  
all, all your own, soul, heart, and strength, and mind?  
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,  
no an - gel vis - i - tant, no op - 'ning skies;  
I see your cross; there teach my heart to cling.  
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.  
but take the dim - ness of my soul a - way.  
Oh, let me seek you and, oh, let me find!  
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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